# **Town of Lamar Police Chief Duties and Responsibilities**

- Manage your department which includes hiring, assessing, disciplining and firing your personnel. Also, conduct training of your police officers whenever necessary.
- Establishment and maintenance of a healthy working environment for all personnel.
- Develop policies and procedures but they should be in line with the guidelines set by the City Council.
- Lead the day-to-day operations of your department by preparing reports, conducting investigations (e.g. complaints) and maintaining peace and order all over the city.
- Interpret codes, laws, and ordinances and uphold them at all times.
- Submission of clear and complete materials such as policies, procedures, and reports. You must also be able to present them publicly as needed.
- Work closely with the <u>City Manager</u> for planning the budget(s) of the Police Department and other duties that may be asked.
- Perform all duties and responsibilities stated in the ordinances of your city.
- Inventory
- Develop programs that will prevent criminal activities within your scope of jurisdiction.
- Perform public relations duties and attend the council meeting once a month.

### **Police Chief Educational Requirements**

For local governments, it is preferable to hire a candidate with a <u>education level</u> of Bachelor's degree in Police Administration, Law Enforcement, Criminal Justice, or related field. Obtaining some certifications related to this job like a police training certificate from the council is a sure plus point on your resume. But if you have at least five years of experience in law enforcement as a commanding officer i.e. Lieutenant, Commander, or Captain, that'd be even better than earning a Master's degree, which is not a requirement anyway.

#### **Police Chief Skills**

- Strong oral and written communication skills
- Budgeting and inventory
- Able to conduct training of police officers
- Able to lift piles of things (at least 50 pounds)
- Computer literate, tech-savvy preferred
- Able to plan, organize, and administer a comprehensive police service program
- High-level of critical and analytical thinking skills
  Knowledge
- Knowledge of police methods, administration and practices
- Knowledge of state codes, policies, protocols, ordinances, statutes, etc.
- Knowledge and expert level of skill in using firearms and other marshal equipment

## **Police Chief Minimum Qualifications**

- Must live near of the city/town you're applying in
- Must possess a Bachelor's degree
- At least 5 years of experience in law enforcement
- At least 3 years of experience in police administration
- Must pass the physical requirements of the state as well as the standard psychiatric test
- Must possess a certification in law enforcement training
- Reliable upon emergency call situations
- Must be willing to get a valid driver's license

### **Police Chief Salary**

Commensurate with experience